

KOYA

LEADERSHIP
PARTNERS

THE GARRISON INSTITUTE

Director of Programs



Garrison Institute
Director of Programs
Garrison, NY (open to flexible working arrangements)

ABOUT GARRISON INSTITUTE

The Garrison Institute was established in 2003 as a not-for-profit, non-sectarian organization exploring the intersection of contemplation and engaged action in the world to build a more compassionate and resilient future for all. Since its founding, the Institute has made the case for the relevance of contemplative-based approaches to social and environmental change, and demonstrated that they can be applied in practical, evidence-based ways while meeting scientific rigor and providing measurable, pragmatic results.

They envision and work to build a future in which contemplative ideas and approaches are applied at scale to create the conditions for positive, systemic social and environmental change.

The Institute fulfills its mission by developing contemplative-based education and learning programs that transform how participants address specific civil society and environmental issues. Working collaboratively with practitioners in diverse fields, the Institute's symposia and retreats have reached over 75,000 agents of change and equipped them with rigorous, innovative, contemplative-based tools and approaches. These approaches are applied through program initiatives in settings ranging from domestic-violence shelters to classrooms to the varied international settings where humanitarian aid staffers work.

The Garrison Institute expands its reach into the world through providing digital content, publications, and webinars, and serves as a hub for continuous learning networks.

Their mission is to apply the transformative power of contemplation to today's pressing social and environmental concerns, helping build a more compassionate, resilient future.

To learn more, please visit garrisoninstitute.org.

THE OPPORTUNITY

The Garrison Institute is seeking a Director of Programs (Director) who is passionate about the Institute's mission and developing sustainable initiatives to effect deep and lasting social and environmental change. This is an extraordinary opportunity for a seasoned thought leader with management experience to oversee the development, implementation, and strategic growth of programs that execute the Garrison Institute's strategic vision.

The successful candidate reports to and partners with the Executive Director, while working collaboratively with a committed executive management team, including the Director of Development on fundraising strategies and opportunities. The Director's work will be in consultation with members of the Institute's Board. The position will be supported by a Program Assistant, with additional staff dependent upon need and funding.



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The Director should demonstrate a capability to provide oversight, strategic direction, and planning, along with program implementation and assessment. The Director will concentrate efforts in developing and enhancing the Garrison Institute program initiatives in their current principal areas of focus:

Care for the Caregivers

- Restorative workshops, focused trainings, and retreats for caregivers in education, humanitarian aid, social justice, and other social service agencies. These programs explore the immense resilience of the human spirit, helping participants combat stress, burn out, and find greater balance while serving others.

Transformational and Contemplative Ecology

- Bringing together the sciences of mind, behavior, and ecology along with the insights gained in contemplative practice to advance new solutions in the fields of climate change, ecology, sustainable development, public health, green buildings and new economy. The Garrison Institute's programs bring together networks of thinkers and practitioners to develop new frameworks of understanding and practical applied solutions.

Transformational Leadership and Organizational Change

- The Garrison Institute brings together social and organizational sciences, contemplative practices, and systems thinking to advance new strategies and best practices of leadership and organizational behavior with the goal of helping organizations create a more compassionate and resilient world. They work with a wide range of for-profit, not-for-profit, and educational organizations and networks to help them discover the leverage points of change within their organization or field. An element of this work includes developing leaders and staff who are more connected, mindful, and aware of the complex systems they function in.

CANDIDATE PROFILE

The ideal candidate will be a dynamic and inclusive leader who is passionate about and dedicated to the mission of the Garrison Institute. Successful candidates will have strong project management skills, managing multifaceted projects and resulting in measurable successes and program growth.

The Director of Programs will possess the following qualities, attributes, and characteristics:

- Advanced degree required with a minimum of 10+ years of professional experience designing and implementing systems-changing programs with demonstrated success as an entrepreneur, fundraiser, communicator, innovator, and network builder.
- Demonstrated ability to identify educational and training needs of the fields; design responsive programs aligned with the Institute's mission to meet needs and deliver customized programs in appropriate formats.

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- Exceptional facilitation skills; Comfort in proactively and effectively building relationships among like-minded organizations, thought leaders, and key, diverse stakeholders.
- Outstanding written, interpersonal, and verbal communications skills.
- Demonstrated ability to strategically identify funding sources and support programmatic development efforts. Experience with business development, including proposal writing and working with Foundations, as well as ability to design income-generating programs.
- Authentic commitment and passion for the mission and values of the Institute.
- Deep, personal experience with contemplative practices.
- Self-directed, yet collegial, intellectually curious, and capable of integrating a wide range of disciplines.
- Entrepreneurial attitude, with an ability to identify insightful and creative new ideas and translate them into practice.
- Personal qualities of: integrity, credibility, self-motivation, nimbleness, problem-solver, with a collaborative but driven, passionate work style.

CONTACT

Trisha Sutrisno of Koya Leadership Partners is exclusively retained for this search. To express your interest in this role, please submit a thorough resume and compelling letter of interest [here](#). All inquiries and discussions will be strictly confidential.

The Garrison Institute is an equal opportunity employer and strongly encourages applications from people of color, persons with disabilities, women, and LGBTQ applicants.

ABOUT KOYA LEADERSHIP PARTNERS

Koya Leadership Partners is a national retained executive search and human capital consulting firm that works exclusively with mission-driven organizations, institutions of higher education, and social enterprises. We deliver measurable results, finding exceptionally talented people who truly fit the unique culture of our client organizations and ensuring that organizations have the resources and strategies to support them. For more information about Koya Leadership Partners, visit koyapartners.com.