



Compassionate Leadership in Finance (CLIF) – Program

A four month transformative learning program for leaders in finance

Register by October 1st, 2022 to receive a **\$250** discounted rate.

October 2022-January 2023

The Garrison Institute's Compassionate Leadership in Finance (CLIF) program aims to collaborate with and transform the global financial sector into a force for societal well-being and planetary health by cultivating compassionate leadership skills for established and emerging finance leaders. Compassionate leaders are better equipped to address the significant issues facing financial services firms today. From employee well-being and engagement, to enhancing a purpose-driven and inclusive culture to recognizing growing client and growing investor interest in companies' Environment, Social and Governance (ESG) policies and actions—leaders in financial institutions are looking for tools to navigate these issues and to enhance the positive impact they can have on their teams, organizations, customers, company culture and society.

CLIF recognizes that for leaders in the financial industry to be most effective, their leadership must have a solid foundation in compassion for oneself, for others, and within the social and environmental context on which their sector depends. CLIF aims to educate and empower established and rising leaders to utilize compassionate leadership to strengthen the shared purpose between employees, businesses, and society.

We invite you to join a diverse group of financial leaders to address these issues together. The CLIF program will help you think more deeply about these issues, engage in contemplative-based practices, and develop practical approaches that will strengthen your ability to lead with purpose, clarity, and with compassion. By creating a compassionate culture, employee purpose and ESG impact will be enhanced, enabling the financial sector realize their potential to become a force for good.

For more information and to apply:
garrisoninstitute.org/CLIFsignup



Program Structure

The program is hybrid, consisting of 4 webinars, 4 online work group sessions and a 2-night/3-day retreat at the Garrison Institute in Garrison, New York, an hour north of New York City. The program will include reading materials, structured conversations, meditation, and instruction in compassionate leadership using a variety of research, models and tools — all designed to activate the wisdom and compassion that already resides within this group of leaders. The size and format of this program will allow for building a close community where thoughts, ideas, and business challenges can be discussed in a trusted, confidential setting.

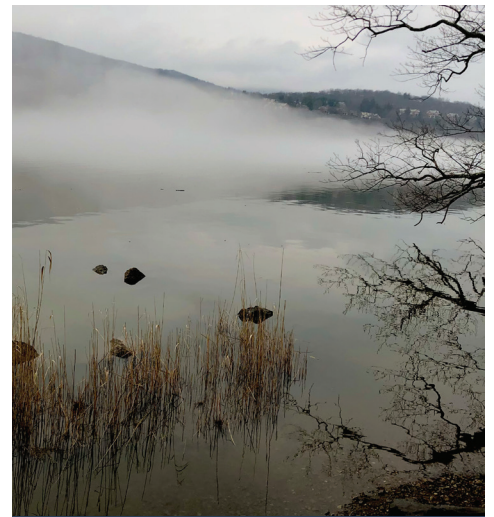
To optimize learning in between the webinars, we will work in small work groups so that in-depth discussions can take place among peers. We will share experiences, strengthen our community of practice, and immediately apply what has been learned in our daily work so that we can have a direct and lasting impact on business needs.

During the two-night in-person retreat at the Garrison Institute, participants will meet in a contemplative setting where they will receive guidance in meditation, movement, dialogue and community building. The retreat will allow for silent time as well as time in nature. The theme of compassionate leadership will be explored in three themes, using the SOS (Self, Organization and Society) framework:

- Meditation - Self
- Ethics & Compassion - Organization
- Wisdom & Interdependence - Society

These themes are interrelated and will be addressed accordingly. First, we will start by focusing on you as an individual on your own journey, including your value system and practices. Later on, we will expand to you in your role as leader of your team and your organization. We will then explore our collective roles as leaders in finance, and within society as a whole.

To optimize learning in between the webinars, we will work in small groups so that we may strengthen our community of practice, and apply what has been learned to our daily work.



“CLIF is great opportunity to put into practice how to listen, think and contemplate to help solve global challenges. It has been a great joy an privilege to join in the inaugural program.”

TSEWANG NAMGYAL
SENIOR BANKER & CLIF ADVISORY
COUNCIL CHAIR

Key Dates

All webinars and online work groups will take place from 12pm to 1:30pm Eastern Standard Time

Kick off webinar 1: October 25, 2022 *Exploring our own passion for compassion*

Small work group (online): November 1, 2022

Webinar 2: November 15, 2022 *Exploring the practice of compassionate leadership*

Small work group (online): November 22, 2022

Retreat: December 2-4, 2022 In-Person at Garrison Institute – specific arrival and departure times TBD.

Small work group (online): December 13, 2022

Webinar 3: January 3, 2023 *Compassionate leadership in organizations*

Small work group (online): January 10, 2023

Closing webinar 4: January 24, 2023 *Going into the world and integration*

Participants Will:

1. Have an active leadership role in a financial services company or affiliated industry (consulting firms, hedge fund management, legal, etc). All participants are expected to have a strong motivation to have impact on their organization and as a result contribute to the world at large.
2. Bring some initial experience or at least deep curiosity about contemplative practice and compassion
3. Have the willingness and curiosity to bring their insight and experience into their organizations and society





"CLIF is a program designed to help you better understand how compassion can be used as leaders in our organization, communities and personal lives. You'll learn very useful models and frameworks and meet like-minded professionals. It was a great pleasure to attend."

SUSANA MENDOZA
MANAGING DIRECTOR
PRIVATE CAPITAL MARKETS - ECM
TD SECURITIES

Application

For more information and to apply:
garrisoninstitute.org/CLIFsignup.

Registration is **\$3100** which consists of room and board for the in-person retreat (**\$600**) and program fee of **\$2500**. Register by October 1st, 2022 to receive a **\$250** discounted rate.

COVID REQUIREMENT:

All retreat leaders, attending guests and staff need to be fully vaccinated for Covid-19* to attend this retreat. Proof of vaccination, a health questionnaire, and signed building waiver are required for registration.

**a medical exemption with documentation from a doctor requires a negative Covid-19 test taken within 72 hours as well as a personal quarantine for 72 hours before arriving on site*



Faculty



Sander Tideman
Executive Director,
CLIF, Garrison Institute International



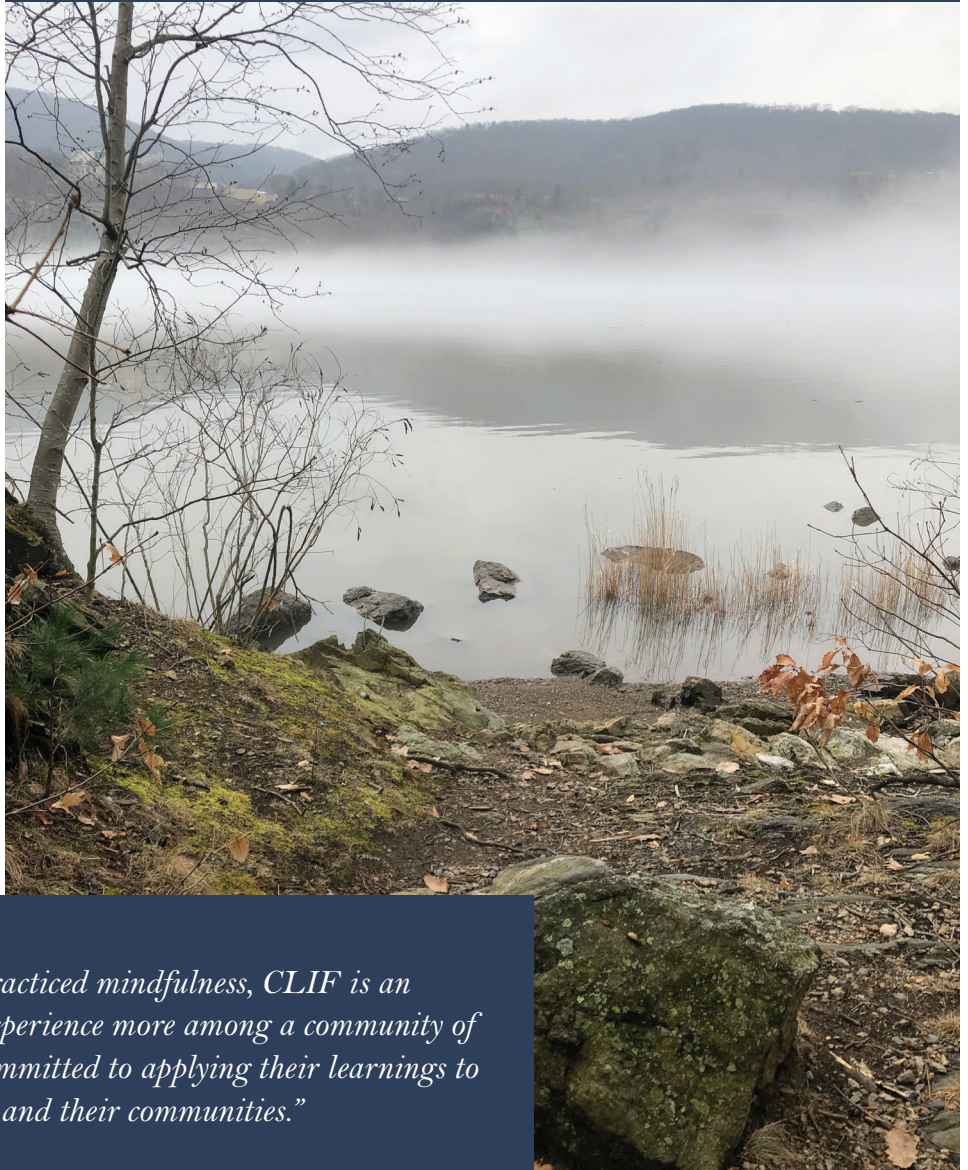
Annemieke van der Werff
Program Director,
CLIF Americas
former CHRO MUFG



Matthias Birk, Dr.
Adjunct Professor for Leadership NYU

“Our world is in great danger. Politically, socially and environmentally. If business could lead with compassion and human kindness first it would go a long way towards solving those issues. CLIF is the guidebook and support network that will make this more possible for you.”

HOWARD FISHER
CEO, BASSO CAPITAL MANAGEMENT



“No matter how long you have practiced mindfulness, CLIF is an excellent program to learn and experience more among a community of other financial services leaders committed to applying their learnings to their business, lives, their families and their communities.”

BILL HAYNES
FOUNDER & CEO, BACKBAY COMMUNICATIONS

