



Compassionate Leadership in Finance

UNPRECEDENTED TIMES REQUIRE A NEW APPROACH TO LEADERSHIP.

A UNIQUE LEARNING PROCESS:

CLiF empowers leaders in finance to strengthen the shared purpose amongst employees, businesses, and society.

In recognizing the critical needs of leaders to be effective and resilient during this tumultuous time, the CLiF approach is unique. It not only focuses on self-compassion and organizational compassion, but also works with you to develop a clear vision towards your role as a compassionate leader in serving society as a whole.

By cultivating compassionate leadership skills for established and emerging finance leaders, organizations are better equipped to address the significant issues facing financial services today.

THE GARRISON INSTITUTE'S CLiF PROGRAM WORKS WITH LEADERS IN FINANCE TO BUILD A COMPASSIONATE CULTURE IN THE GLOBAL FINANCIAL INDUSTRY.



Throughout the program you will learn from industry experts and collaborate with peers from across the financial sector to:

- Build effective leadership by learning mindfulness-based compassionate leadership skills
- Increase positive impact on team performance, employee engagement, and employee wellbeing
- Strengthen communication and deepen effective stakeholder management
- Develop tools to build and sustain an inclusive performance culture
- Connect your leadership purpose to impact your organization's ESG agenda and policies



Our world is in great danger - politically, socially, and environmentally. If business could lead with compassion and human kindness first it would go a long way towards solving those issues. CLiF is the guidebook and support network that will make this more possible for you.

HOWARD FISCHER
CEO, BASSO CAPITAL MANAGEMENT

WHY CLiF?

Join a diverse group of financial leaders from across section of the financial industry to explore and address these challenges times together. The CLiF program will catalyze your creative thinking and support you in developing solutions. We will invite you to engage in and deepen your contemplative practices; and develop practical approaches that will strengthen your ability to lead with purpose, clarity, and compassion.

By creating a compassionate culture, employee purpose and ESG impact will be enhanced, enabling the financial sector to turn into a powerful force for good.

CLiF is a program designed to help you better understand how compassion can be used as leaders in our organization, communities, and personal lives. You'll learn very useful models and frameworks and meet like-minded professionals. It was a great pleasure to attend.

SUSANA MENDOZA
MANAGING DIRECTOR
PRIVATE CAPITAL MARKETS - ECM TD SECURITIES

CLiF

To make the most out of the CLiF experience, ideal candidates are:

- Active leaders in a financial services company or affiliated industry
- Driven to positively impact their organization and the world at large
- Curious about contemplative practice and compassion

For more info
and to apply,
click here.

garrisoninstitute.org/clif-program-application-2023

Winter Program Schedule

All webinars will be held from 8:00 – 9:30 AM EST

- Webinar 1: Oct 31
- Webinar 2: Nov 7
- Webinar 3: Nov 14
- Webinar 4: Nov 21
- Webinar 5: Dec 12
- Webinar 6: Dec 19
- Webinar 7: Jan 9, 2024
- Webinar 8: Jan 16, 2024

Retreat: Dec 1 – 3
Fri 4:00 PM to Sun 4:00 PM

Webinars will cover topics such as: the underlying science of compassionate leadership, self-compassion for sustainable performance, building effective teams and a culture of inclusion, the relationship of ESG and societal compassion, and carrying the practice of compassionate leadership into the real world.

Registration is \$3900, which includes room and board for the in-person retreat (\$600) and program fee of \$3300. Register by October 1, 2023, to receive a \$250 discounted rate.

The registration fee includes a one-year CLiF Alumni network membership of \$800. The membership starts at the conclusion of the program and includes quarterly webinars and expert sessions.

CLiF Advisory Council

Tsewang Namgyal, MUFG, CLiF Advisory Council Chair

Alice Kim, Morgan Stanley

Bill Haynes, BackBay Communications

Chris Thomas, Assembly Ventures

Sebastian Zugman, Bank of America

Nathan Romano, Atalaya Capital

Howard Fischer, Basso Capital

Program Structure

The program consists of eight webinars and a 2-night / 3-day in-person retreat at the Garrison Institute in Garrison, NY (1 hr. north of New York City). The Garrison Institute is a hidden gem in the Hudson Valley; as such, you are invited to take advantage of the trails and outdoor features. All food is provided by a local-food caterer, and the building has many spaces for quiet reflection.

The program will include reading materials, structured conversations, a personalized leadership assessment, meditation practice, and personal coaching.

The intimate format of this program will allow for building a close community where thoughts, ideas, and business challenges can be discussed in a trusted and safe environment. You will practice and share learning experiences with their peers, ensuring a direct impact on current and future business needs. Participants will join the CLiF alumni network, for continuous learning through quarterly webinars.

Faculty



Sander Tideman
Program Director, CLiF
Garrison Institute



Annemieke van der Werff
Program Director
CLiF Americas
Garrison Institute

Guest Faculty



Dr. Daniel Siegel
Clinical Prof. of Psychiatry
UCLA School of Medicine
ED of Mindsight Institute



Dr. Matthias Birk
Associate Professor
School of Public Service
New York University